

QUALITY, HEALTH, SAFETY & ENVIRONMENT TARGET

PT WIJAYA KARYA BETON TBK



In line with efforts to enhance performance in the implementation of Quality, HSE, and Management System programs, as well as the Company's Environmental Management programs, PT Wijaya Karya Beton Tbk has established a minimum QHSE Excellence score to be achieved in accordance with the RKAP 2025, requiring each operational unit to implement the programs in compliance with the following provisions:

1. Quality Target

No	Quality Indicator	Target (Minimum Score)
1	QPass	≥ 95 %
2	QMSL (Quality Management System Level)	≥ 820
3	Customer Complaints Resolved	100 %

2. Management System Target

No	Management System Standard	Target (Minimum Score)
1	ISO 9001:2015 (Quality Management System)	750
2	ISO 45001:2018 (OH&S Management System)	750
3	ISO 14001:2015 (Environmental Management)	750
4	SMK3 (Government Regulation No. 50/2012)	90

3. HSE Target

No	HSE Indicator	Target
1	Fatality	Zero Fatality (Achieved)
2	HSE Level	≥ 820
3	5R Housekeeping	≥ 860
4	Frequency Rate (FR)	≤ 0.24
5	Total Recordable Incident Rate (TRIR)	≤ 0.10
6	Severity Rate	≤ 2
7	Risk Containment Audit (RCA)	≥ 22 per month
8	Occupational Disease	None

4. Environment Management System Target

No	Objective / Program Area	Target	Applicable Units
1	Oil Spill Incidents ($> 1 \text{ m}^2$)	0 case	Head Office, PPB, WP, Unit Operasi & AP
2	Paper Usage Efficiency	$\geq 25\%$	Head Office, PPB, WP, Unit Operasi & AP
3	Electricity Energy Intensity ($\text{kWh/m}^2/\text{month}$)	≤ 15	Head Office, PPB, WP, Unit Operasi & AP
4	Fuel (BBM) Efficiency from RKAP Allocation	$\geq 20\%$	Head Office, PPB, WP, Unit Operasi & AP
5	Groundwater Consumption for Office Activities (liters/person/month)	$\leq 1,500$	Head Office, PPB, WP, Unit Operasi & AP
6	Reduce Program	Adjusted to unit	Unit PPB : 2 program Head Office, WP, Unit Divisi Operasi, AP : 1 program
7	Reuse Program	Adjusted to unit	Unit PPB : 2 program Head Office, WP, Unit Divisi Operasi, AP : 1 program
8	Recycle Program	Adjusted to unit	Unit PPB : 2 program Head Office, WP, Unit Divisi Operasi, AP : 1 program
9	Emission Testing	Comply with applicable emission standards	PPB & Unit Operasi (owned vehicles and heavy equipment)
10	Domestic Wastewater	Comply with applicable quality standards; testing at least once every 6 months	All applicable units
11	Hazardous Waste (B3 Waste) Management	Licensing and reporting conducted online or offline in accordance with regulations	PPB & Unit Operasi
12	WTON Green Program	Compliance with green criteria	Head Office, PPB, WP, Unit Operasi & AP